

## Texas A&M System-Wide Pay Plan

Effective 12/01/2016

(Title Code Order)

<u>Title Code</u>	<u>Title Description</u>	<u>Pay Grade</u>	<u>FLSA Category</u>
1031	Professional Tutors		Non-exempt
1124	Senior Administrative Associate	8	Non-exempt
1128	Administrative Associate III	5	Non-exempt
1129	Administrative Associate IV	6	Non-exempt
1130	Administrative Associate V	7	Non-exempt
1131	Administrative Coordinator I	8	Exempt
1150	Executive Assistant I	9	Exempt
1173	Records Specialist II	6	Non-exempt
1178	IT Support Services Specialist	62	Non-exempt
1309	Athletic Compliance Officer	10	Exempt
1333	Specialist, Recreational Sports	8	Non-exempt
1334	Strength and Conditioning Specialist	8	Non-exempt
1402	Accounting Assistant III	5	Non-exempt
1409	Budget Specialist I	9	Exempt
1427	Card Services Coordinator	8	Non-exempt
1448	Financial Specialist I	6	Non-Exempt
1449	Financial Specialist II	7	Non-exempt
1471	Payroll Specialist III	6	Non-exempt
1568	Communications Specialist I	8	Exempt
1576	Editorial Assistant	7	Non-exempt
1621	Printing Services Coordinator	8	Non-exempt
1622	Printing Services Technician I	5	Non-exempt
1822	Outreach Advisor	8	Non-exempt
1823	Outreach Coordinator	9	Non-exempt
1826	Outreach Worker III	5	Non-exempt
2325	Delivery Specialist II	4	Non-exempt
2326	Delivery Specialist III	5	Non-exempt
2341	Environmental Health and Safety Specialist II	7	Non-exempt
2374	Mail Service Leader	6	Non-exempt
2470	Theater Facilities Technician	5	Non-exempt
3008	Admissions Specialist III	5	Non-exempt
3011	Associate Director, Financial Aid	13	Exempt
3015	Financial Aid Advisor I	7	Non-exempt
3044	Part-Time Library Specialist I		Non-exempt
3101	Event Technician P5	5	Non-exempt
3202	Employee Benefits Representative	8	Non-exempt
3206	HR Generalist I	8	Non-exempt
3209	HR Specialist I	9	Non-exempt
3416	End User Support Specialist I	66	Exempt
3467	Programmer I	64	Non-exempt
3473	Senior Computer Support Specialist	62	Non-exempt
3619	Laboratory Attendant	4	Non-exempt
3624	Laboratory Technician	6	Non-exempt

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4019	Library Information Specialist	6	Non-exempt
4024	Library Specialist II	5	Non-exempt
4152	Medical Assistant	4	Non-exempt
4164	Nursing Laboratory Assistant	3	Non-exempt
4357	Dispatcher	5	Non-exempt
4369	Police Investigator P11	11	Non-exempt
4371	Police Lieutenant P13	13	Non-exempt
4373	Police Officer I	9	Non-exempt
4386	Security Officer	4	Non-exempt
4514	Program Assistant P4	4	Non-exempt
4516	Program Coordinator I P5	5	Exempt
4517	Program Coordinator I P9 (SBDC)	9	Exempt
4522	Program Specialist III	11	Exempt
5170	Certification Coordinator I	10	Non-Exempt
5442	International Student Advisor I	7	Non-exempt
7001	Americorps Participant		Non-exempt
7004	Acquisitions Librarian	Excluded	Exempt
7068	Adjunct Faculty	Excluded	Exempt
7100	Professor	Excluded	Exempt
7103	Research Associate Professor - Term Appointment	Excluded	Exempt
7112	Assistant Professional	Excluded	Exempt
7116	Assistant Professional Track	Excluded	Exempt
7120	Assistant Professor	Excluded	Exempt
7137	Assistant Professor & Chair	Excluded	Exempt
7220	Associate Professional Track	Excluded	Exempt
7224	Associate Professor	Excluded	Exempt
7240	Associate Professor & Chair	Excluded	Exempt
7296	Catalog Librarian	Excluded	Exempt
7312	Clinical Assistant Professor	Excluded	Exempt
7392	Director Of The School Of Engineering	Excluded	Exempt
7397	Special Program Aid		Non-exempt
7412	Distinguished Associate Professor	Excluded	Exempt
7420	Distinguished Professor & Chair	Excluded	Exempt
7428	Distinguished Professor	Excluded	Exempt
7477	Intern I		Non-exempt
7520	Instructor	Excluded	Exempt
7600	Instructor/Laboratory Technician	Excluded	Exempt
7689	Task Worker		Non-exempt
7728	Professor & Chair	Excluded	Exempt
7764	Professor-Regent's Professor	Excluded	Exempt
7766	Temporary Camp Worker		Non-exempt
7768	Reference/Access Services Librarian	Excluded	Exempt
7772	Reference/Government Documents Librarian	Excluded	Exempt

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7776	Reference/Special Collections Librarian	Excluded	Exempt
7780	Regents Professor	Excluded	Exempt
7832	Senior Lecturer	Excluded	Exempt
7884	Systems/Web Services Librarian	Excluded	Exempt
7948	Visiting Assistant Professor	Excluded	Exempt
7952	Visiting Associate Professor	Excluded	Exempt
7960	Visiting Instructor	Excluded	Exempt
8021	Associate Provost	Excluded	Exempt
8022	Assistant Athletic Director P11	11	Exempt
8026	Associate Athletic Director P13	13	Exempt
8030	Associate Director, Recreational Sports P12	12	Exempt
8037	Assistant Comptroller	14	Exempt
8075	Assistant Registrar P10	10	Exempt
8077	Associate Registrar P12	12	Exempt
8082	Associate Director P12	12	Exempt
8097	Associate Director, Student Health Services	13	Exempt
8156	Assistant Director, Career Services	11	Exempt
8169	Associate Director, Counseling Services P13	13	Exempt
8183	Associate Dean	Excluded	Exempt
8187	Director, Academic Technology	Excluded	Exempt
8193	Director, Learning Center	Excluded	Exempt
8194	Director, Recruitment	Excluded	Exempt
8197	Director, Writing Center	Excluded	Exempt
8209	Director, Operations	Excluded	Exempt
8216	Director, Athletic Compliance	Excluded	Exempt
8221	Director, Recreational Sports	Excluded	Exempt
8231	Comptroller	Excluded	Exempt
8234	Director, Budget	Excluded	Exempt
8261	Director, Public Relations, Marketing, and Information Services	Excluded	Exempt
8285	Director, Alumni Relations	Excluded	Exempt
8289	Director, Education and Youth Programs	Excluded	Exempt
8291	Director, Gear-Up	Excluded	Exempt
8292	Director, Research Gear-Up	Excluded	Exempt
8296	Director, University Sponsorships	Excluded	Exempt
8308	Director, Theatre Facilities	Excluded	Exempt
8312	Bursar	Excluded	Exempt
8313	Director, Admissions	Excluded	Exempt
8316	Director, Event Services	Excluded	Exempt
8318	Assistant Vice President	Excluded	Exempt
8319	Director	15	Exempt
8320	Director, (ORP Eligible)	Excluded	Exempt
8325	Director, Equal Opportunity and Diversity	Excluded	Exempt
8326	Director, Human Resources	Excluded	Exempt

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8329	Director, Continuing Education	Excluded	Exempt
8340	Director, Library	Excluded	Exempt
8357	Chief of Police	Excluded	Exempt
8365	Director, Center	Excluded	Exempt
8386	Program Director P12	12	Exempt
8398	Director, Contracts and Grants	Excluded	Exempt
8400	Director, Purchasing and Support Services	Excluded	Exempt
8419	Director, Advising and Retention	Excluded	Exempt
8421	Director, Career Services	Excluded	Exempt
8430	Director, Student Conduct	Excluded	Exempt
8431	Director, Student Counseling and Disability Services	Excluded	Exempt
8432	Director, Student Financial Assistance	Excluded	Exempt
8434	Director, Student Support Services	Excluded	Exempt
8464	Provost and Vice President	Excluded	Exempt
8474	Vice President for Institutional Advancement	Excluded	Exempt
8494	Associate Vice President	Excluded	Exempt
8497	Program Director P14	14	Exempt
8501	Coaching Assistant	12	Exempt
8502	Head Cheer Coach	9	Exempt
8503	Associate Director, Marketing	12	Exempt
8545	Research Associate	7	Exempt
8567	Assistant Baseball Coach	Excluded	Exempt
8576	Assistant Men's Basketball Coach	Excluded	Exempt
8578	Assistant Softball Coach	Excluded	Exempt
8581	Assistant Women's Basketball Coach	Excluded	Exempt
8582	Assistant Women's Volleyball Coach	Excluded	Exempt
8583	Associate Basketball Coach	Excluded	Exempt
8585	Associate Soccer Coach	Excluded	Exempt
8589	Head Baseball Coach	Excluded	Exempt
8591	Head Women's Soccer Coach	Excluded	Exempt
8594	Head Men's Golf Coach	Excluded	Exempt
8595	Head Men's Basketball Coach	Excluded	Exempt
8597	Head Softball Coach	Excluded	Exempt
8599	Head Strength Coach	Excluded	Exempt
8600	Head Women's Volleyball Coach	Excluded	Exempt
8601	Head Women's Basketball Coach	Excluded	Exempt
8610	President	Excluded	Exempt
8613	Athletic Director	Excluded	Exempt
8646	Dean	Excluded	Exempt
8668	Head Men's Cross Country Coach	Excluded	Exempt
8683	Vice President for Finance and Administration	Excluded	Exempt
8686	Vice President for Student Success	Excluded	Exempt
8694	Assistant Director, Financial Aid P10	10	Exempt

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8695	Director, Digital Media	Excluded	Exempt
8696	Head Men's Soccer Coach	Excluded	Exempt
8710	Coordinator, Learning Resources	9	Exempt
8719	Information Specialist	5	Exempt
8724	Recruiting Communications Coordinator	8	Exempt
8733	Assistant Manager	10	Exempt
8742	Executive Assistant III	13	Exempt
8761	Athletic Academic Coordinator	8	Exempt
8793	Financial Accountant II	10	Exempt
8795	Financial Accountant IV	12	Exempt
8811	Payroll Services Coordinator	8	Exempt
8812	Reconciliation Specialist	8	Exempt
8846	Manager, Creative	13	Exempt
8859	Manager, Social Media and Communications	12	Exempt
8871	Publications Coordinator	10	Exempt
8883	Video Coordinator	9	Exempt
8887	Compliance Coordinator I	9	Exempt
8890	Compliance Coordinator III	13	Exempt
8906	Associate Director, Grant Development	10	Exempt
8938	Manager, Environmental Health and Safety	13	Exempt
8945	Senior Property Manager	9	Exempt
8960	Admissions Coordinator I	10	Exempt
8962	Admissions Counselor I	7	Non-exempt
8963	Admissions Counselor II	8	Exempt
8964	Admissions Counselor III	9	Exempt
8966	Assistant Bursar	10	Exempt
8978	Manager, Event Services	9	Exempt
9070	Security Analyst II	68	Exempt
9124	Supervisor, Nursing Laboratory	10	Exempt
9134	Veterans Affairs Coordinator	8	Exempt
9146	Manager, Program P12	12	Exempt
9148	Program Coordinator II P11	11	Exempt
9149	Program Coordinator II P14	14	Exempt
9169	Manager, Program P10	10	Exempt
9173	Buyer I	7	Exempt
9177	Contract Specialist I	9	Exempt
9187	Procurement Card Coordinator	8	Exempt
9188	Senior Buyer	11	Exempt
9196	Grant Administrator II	11	Exempt
9197	Grant Administrator III	12	Exempt
9198	Grants Specialist	10	Exempt
9210	Certification Coordinator II	11	Exempt
9267	Assessment Specialist I	10	Exempt

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9271	Academic Advisor II	8	Exempt
9275	Academic Success Coach II	9	Exempt
9277	Academic Success Coach IV	11	Exempt
9278	Academic Success Coordinator	9	Exempt
9282	Coordinator, Disability Services	10	Exempt
9305	Regional Advisor II	9	Exempt
9307	Scholarship and Loan Coordinator	9	Exempt
9333	Student Employment Coordinator	9	Exempt
9357	Athletic Trainer	10	Exempt
9364	Budget Specialist II	10	Exempt
9365	Budget Specialist III	12	Exempt
9383	Graphic Designer I	8	Exempt
9423	Development Assistant	9	Exempt
9425	Development Officer II	10	Exempt
9426	Development Officer III	11	Exempt
9428	Gifts Coordinator	9	Exempt
9432	US and Mexico Relations Coordinator	9	Exempt
9446	Environmental Health and Safety Officer III	10	Exempt
9453	Registrar Services Specialist	8	Exempt
9458	Education Specialist	9	Exempt
9464	Instructional Designer III	11	Exempt
9467	Instructional Technology Specialist	7	Exempt
9476	Data Analyst	67	Exempt
9485	Infrastructure Administrator I	67	Exempt
9490	IT Business Analyst II	68	Exempt
9491	IT Business Analyst III	70	Exempt
9495	IT Manager I	69	Exempt
9500	IT Professional II	67	Exempt
9503	Network Analyst I	66	Exempt
9508	Network Engineer II	69	Exempt
9521	Software Applications Developer I	68	Exempt
9526	Systems Administrator I	68	Exempt
9527	Systems Administrator II	69	Exempt
9534	Manager, Laboratory	12	Exempt
9539	Circulation Services Coordinator	10	Exempt
9570	Registered Nurse II	13	Exempt
9579	Police Captain P14	14	Exempt
9598	Research and Reporting Analyst	10	Exempt
9691	Manager, Academic Success	8	Exempt
9692	Professional Counselor I	11	Exempt
9729	Assistant Athletic Trainer	7	Exempt
9731	Associate Vice President/Registrar	Excluded	Exempt
9789	Coaching Assistant P6	6	Exempt

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*Revised 05.22.18*